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DIARY NOTEDD/S2 October 1972

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On 2 October I met with Mr. Ray who has just reported to headquarters from [REDACTED] on a short TDY. I explained to him that we had been heavily involved in making the case for an invitation for him to come to headquarters since a number of key personnel moves on which his advice is needed are in the works. We then talked about [REDACTED]

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a. Chief of Support, [REDACTED] advised that he could not predict with any assurance what the Chief of Support, [REDACTED] responsibilities would be in another year. In theory with the transfer to the military the Support Officer's workload should be reduced. He stressed the importance during his tour of programming and budgeting and has the view that his replacement should have considerable knowledge and experience in these arenas. He also stressed the extent to which the current Chief of Station relied on him to handle these aspects of the Station activities and to conduct extensive liaison with representatives of other departments. Finally, [REDACTED] mentioned that in contrast for example to South Vietnam where the Support Officer has staffs of specialists, in [REDACTED] there is essentially no Support staff other than a few people for Station housekeeping assignments. On the personalities, [REDACTED] voted for [REDACTED] although he has not seen [REDACTED] since they parted ways in [REDACTED]

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b. Chief of Support, [REDACTED] stressed the importance of this position and the difficulty of relationships within the base and relationships between the base and the military. He said that [REDACTED] has started off very well and should be considered favorably thus far as a replacement for [REDACTED]. He elaborated that in the Personnel field [REDACTED] had

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done more in three months than [redacted] had done in two years despite the fact that [redacted] had originally been a Personnel careerist. Assuming that [redacted] moves up [redacted] believes that we should replace him in the Deputy Support [redacted] position with a very strong generalist.

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c. [redacted] stated that without qualification [redacted] could handle any Support job in the system. He has been especially effective in [redacted] and has drawn high praise from Chief of Station, Chief of Base and [redacted] had considered and discussed with [redacted] a shift which would have put [redacted] replacement. [redacted] did not wish further [redacted] related duties. He was interested in the [redacted] job but [redacted] had realized its inadequacies and had told [redacted] that he would so state at headquarters. [redacted] feels that [redacted] would benefit from detail to ICAF. While he confirmed that [redacted] would do any job to which he was assigned the conversation indicated that a chief's job would be more in order than a deputy chief position.

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d. [redacted] is pleased with what [redacted] has done since his arrival. He is getting along very well with his liaison contacts especially in the American community.

e. [redacted] said that he had not thought too much about his own preference. His wife had spoken with [redacted] and had expressed great interest in the project job in [redacted] I believe that if without interfering with [redacted] ideal for this job) [redacted] would be interested in [redacted] job. He has little definite to say in other respects. He would not enjoy the SSA job and he does not visualize [redacted] service. I mentioned the IG and PPB. [redacted] indicated no interest in the former and a strong preference to avoid the latter type activity particularly in light of the heavy concentration of his attention in these areas during his current tour. Of the positions

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mentioned he indicated most comfort in the Chief of Support, TSD slot although IC Staff got a bit of response. I had somehow the feeling that [REDACTED] was not pleased with the prospects and also that he himself had not thought too seriously on his own "druthers." I am sure that he is fatigued from constant pressure - he indicated this to be true of [REDACTED] and that he would like an interesting job but one which would permit his spending normal time with his family.

I asked [REDACTED] if he had any early retirement plans. He indicated nothing specific and current although he had considered this type action earlier on. His wife reportedly is not interested in the Washington area and would like to see him retire and get out of the mad rush.

I spoke with [REDACTED] again on the morning of 6 October (he was leaving that afternoon). He had no new ideas in the meantime but was very interested to know what we finally learned about the job [REDACTED] I had mentioned that my understanding (this from a conversation with Mr. Blake) was that [REDACTED] was planning to return after home leave this winter and to spend another 18-24 months there.

On the matter of training [REDACTED] on programming and budgeting, [REDACTED] felt that formal PPB courses would not be the answer. Instead he urged that [REDACTED] spend time with [REDACTED] also opined that there should be a lot less work in this area this year and in the future since the transition to the military will have been completed.

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